



Job Vacancy



Requisition ID: req-ymca-2026-001

Job Opportunity Title: Master Trainer (Consultant)

Sector: Education

Employment Category: Consultant

Employment Type: Short-Term

Number of Positions: (39 Persons)

Location: Rivercess, River Gee, Maryland, Grand Gedeh, Sinoe, and Grand Kru Counties, Liberia

Deadline: August 9, 2026

Job Description

Introduction: Join Our Mission to Transform Education in Liberia

YMCA Liberia is a nationally recognized, non-governmental organization dedicated to youth development, community empowerment, and social justice. With a rich history of service in Liberia, YMCA operates through a network of local branches, delivering impactful programs in education, health, peacebuilding, and livelihood development. Our commitment is to empower young people and communities to realize their full potential, fostering a culture of resilience, leadership, and civic responsibility.

YMCA Liberia is proud to announce its partnership with the Education Development Center (EDC) under the Mastercard Foundation's **Leaders in Teaching (LIT) program**. This five-year initiative is designed to strengthen secondary education in Liberia, ensuring that young people acquire the 21st-century skills and competencies essential for employment, lifelong learning, and a successful adult life.

As a key implementing partner for the LIT program in the Southeast region, YMCA Liberia is seeking passionate and qualified education professionals to join our team. In this capacity, YMCA will support the full implementation of the program across Rivercess, River Gee, Maryland, Grand Gedeh, Sinoe, and Grand Kru counties, contributing directly to all LIT program outcomes with increasing leadership and responsibility as the program evolves.

Program Overview: The Leaders in Teaching (LIT) Liberia

The Mastercard Foundation's Leaders in Teaching (LIT) is a continent-wide program designed to transform secondary education. Its core mission is to strengthen teaching and learning, ensuring that young people acquire the 21st-century skills and competencies essential for employment, lifelong learning, and a successful adult life. LIT employs a holistic and collaborative approach, working through a multi-partner implementation model, enhancing teaching and learning, focusing on the following key programmatic pillars:

1. *Teacher Recruitment*
2. *Teacher Training*
3. *Education Leadership and Management*
4. *Teacher Motivation*

Implementation and Partnership

This program is being implemented through a partnership between the Liberian Ministry of Education, Education Development Center (EDC), and various local partners, including YMCA Liberia. EDC, a global leader in educational excellence, provides program management and technical quality assurance. Their expertise in curriculum development, professional training, and learning materials—particularly in mathematics, critical thinking, and youth empowerment—ensures the program's high standards and impact.

Scope of Work for a Master Trainer

YMCA Liberia is seeking qualified and passionate Master Trainers to be at the heart of this initiative. In this dynamic role, you will be a mentor, a facilitator, and a leader of educational change. You will work directly with teachers and school leaders in target schools across the Southeast, ensuring the impactful and inclusive delivery of the LIT program.

Key Responsibilities:

- ❖ Lead and facilitate engaging, high-quality teacher training workshops for secondary school educators and fellows.
- ❖ Provide ongoing, school-based mentorship and coaching to teachers and school leaders to help them integrate new skills.
- ❖ Support the establishment and operation of school-based Work Ready Now (WRN) clubs, which help students develop crucial life and employment skills.

- ❖ Collaborate closely with County and District Education Officers, staff at Rural Teacher Training Institutes (RTTIs), and other key stakeholders to ensure program alignment and success.
- ❖ Facilitate in-person and virtual teacher training sessions across assigned counties.
- ❖ Collaborate with CEOs, DEOs, and TWGs to identify training needs and deployment plans.
- ❖ Uphold safeguarding principles and promote inclusive, gender-responsive pedagogy.
- ❖ Work with the LIT Monitoring, Evaluation, and Learning (MEAL) team to gather data, track progress, and contribute to the continuous improvement of the program.

Area of consideration: This is a local position and requires extensive fieldwork in the Southeast counties.

Key Working Relationships

- **Position Reports to:** County Coordinator (YMCA Liberia)
- **Position directly Works with:** School Leadership and Teachers
- **Indirect Reporting:** Program Manager (YMCA Liberia)
- **Other Internal And/or External Contacts:**
 - **Internal:** LIT Project Team, YMCA Branch Management
 - **External:** Partners/Donors, Ministry of Education, EDC

Qualifications and Requirements

- ❖ **Master's Degree** in Education with at least two years of teaching experience from an accredited Teacher Training Institute or Educational College for Master Trainers (MTs) who will be accepted for the **Senior Secondary** training sessions.
- ❖ **Bachelor's Degree** in Education with at least two years of teaching experience from an accredited Teacher Training Institute or Educational College for MTs who will be accepted into the **Junior Secondary** training sessions.
- ❖ Not presently teaching at any accredited Teacher Training Institute or Educational College(s), but have a degree in education or its equivalent, have attended specialized master trainers' training recognized by the Ministry of Education for at least 75 clock hours, and have received a valid certificate or degree of completion.

- ❖ Have attended regular Continuous Professional Development Training offered or recognized by the Ministry of Education for the sole purpose of efficiently delivering an assigned curriculum.
- ❖ Prior experience conducting in-service teacher training is highly valued.
- ❖ Strong communication, presentation, and analytical skills.
- ❖ Proficiency in ICT tools and digital teaching methods (an added advantage).
- ❖ Willing to learn and train others, with an understanding of common teaching challenges and student learning obstacles.
- ❖ Demonstrated strong content knowledge in science or mathematics.
- ❖ Familiarity with and experience in hands-on, inquiry-based, and project-based STEM teaching approaches.

Note: Intentional selection of qualified female lecturers/tutors as STEM master trainers.

Females are highly encouraged to apply.

Safeguarding and Conduct

All YMCA Liberia staff must adhere to the values and principles outlined in YMCA's Code of Conduct and Safeguarding Policies. These include Integrity, Service, Accountability, and Respect. In accordance with these values, YMCA operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti-Fraud, Harassment, Fiscal Integrity, and Anti-Retaliation.

Seniority Level: Entry level

Industry:

- Non-profit Organization Management
- Human Resources

Employment Type: Short-term

Job Functions:

- Other

About the Company

YMCA Liberia is a faith-based, non-profit organization that has been serving Liberian communities for decades. We are committed to building a just, sustainable, and equitable society through youth empowerment, education, and community development. Learn more at our website: www.ymca.org.lr

Submission

Submit your CV and Cover Letter to:

The Human Resources Manager

YMCA Liberia

via email to: applications@ymca.org.lr

Note: The vacancy can also be found on the YMCA Liberia website: www.ymca.org.lr